



2023 IMPACT HIGHLIGHTS

*And we know that in all things God works for the good of those who love him, who have been called according to his purpose.
Romans 8:28*

PATHS OF PURPOSE

HOLISTIC WRAP-AROUND RE-ENTRY DISCIPLESHIP MINISTRY & SOCIAL SERVICES

SPIRITUAL NEEDS

Include a church home, fellowship, Bible study, and learning how to live in obedience to God. Spiritual strength helps returning citizens resist temptations to sin and return to crime.

ENVIRONMENTAL NEEDS

Include housing, transportation, and a living wage. Learning to pay bills and live on a budget is essential.

PHYSICAL NEEDS

Include proper medical and mental health care, and treatment for addictions. The returning citizen also needs exposure to proper nutrition.

SOCIAL NEEDS

Are all about having healthy relationships with family and friends. Returning citizens need positive social relationships as part of their support system.

EMOTIONAL NEEDS

May be intense for returning citizens. They need a great deal of support to overcome the distrust, anger, isolation, and stigma of incarceration.

INTELLECTUAL NEEDS

Include schooling, vocational training, and practical skills for daily living. Knowledge enables a person to build a better life.

Purpose is the reason for which something is **done**.

Purpose is the reason for which something is **created**.

Purpose is the reason for which something **exists**.

SEAMLESS RE-ENTRY DISCIPLESHIP

OUR MISSION

Advancing God's Kingdom through *Seamless Re-entry Discipleship*.

OUR VISION

That every CrossWalk Center disciple will live Jesus' promised fuller, greater, richer life – never returning to prison.

OUR HISTORY

CrossWalk Center was founded in 2016 by Christians from St. Andrew's Presbyterian Church, First Presbyterian Church, Grace Bible Church, Calvary Community Church, and His Father's Heart Ministries.

These believers wanted to see the vision fulfilled for a faith-based ministry that provided social services with discipleship to individuals returning to Houston, Harris County after incarceration in the Texas Department of Criminal Justice.

The founding board of directors applied and was granted 501 (c)(3) exempt status in June 2016, under the name CrossWalk Center.

CrossWalk Center opened its doors in August 2016 as Houston's Hopeful Re-entry Hub. Today, CrossWalk Center remains a 'hub' for re-entry ministry and services thanks to community Partners that provide critical ministry and social services such as: discipleship, counseling, addiction recovery, employment, and healthcare.

DEAR CROSSWALK FAMILY,

As I reflect on 2023, I am very grateful for CrossWalk Center's progress, and the many lives impacted through the ministry. 2023 marked CWC's eighth year of holding fast to our mission of advancing God's kingdom by delivering a unique re-entry model, *Seamless Re-entry Discipleship*, in the greater Houston region.

When justice involved individuals are freed from the Texas Department of Criminal Justice state jails and prisons, they often do not know who to trust or turn to for help. CWC is just the support and advocacy to trust and turn to.

Since 2016, we have provided critical social services and re-entry ministry for the formerly incarcerated. Through God's grace and mercy, CWC's efforts to produce positive outcomes give our disciples a deeper level of trust, and hope for a brighter future.

During 2023 we devoted laser-focused time to solidifying and strengthening our programs and the ministry model. From the tireless efforts of our wonderful cadre of volunteers and donors to our fair chance employers and dedicated staff, none of the strides made in the CWC re-entry ministry would've been possible.

One of the more significant achievements of 2023 was launching the residential women's program. By February, we opened the first home, Briarwild House, and welcomed the first of 18 women matriculating in just eleven months.

For 2024, CWC is focusing its efforts on capacity building, investing in new tools and resources that will enable us to effectively and efficiently advance our vision of a replicable re-entry model that impacts lives of those served and the communities they live in. We desire to support many more women and men impacted by incarceration, that willingly choose a Christ-centered journey to re-enter society. With everyone's continued support and prayers, I look forward to continuing to serve individuals through Seamless Re-entry Discipleship for years to come.

Blessings,

Kathy Vosburg

President & Executive Director



BOARD OF DIRECTORS RE-ENTRY DISCIPLESHIP MINISTRY & SOCIAL SERVICES

Serving in 2023

Stephen Foster
Chair

Fred Robertson
Vice-Chair

Graham Horton
Secretary

Chris Carter

Dona Cornell

Jason Hofseth

Ann Lawnin

Bryant Miller

Tom Reiser



CROSSWALK CENTER THROUGH THE YEARS

AUGUST

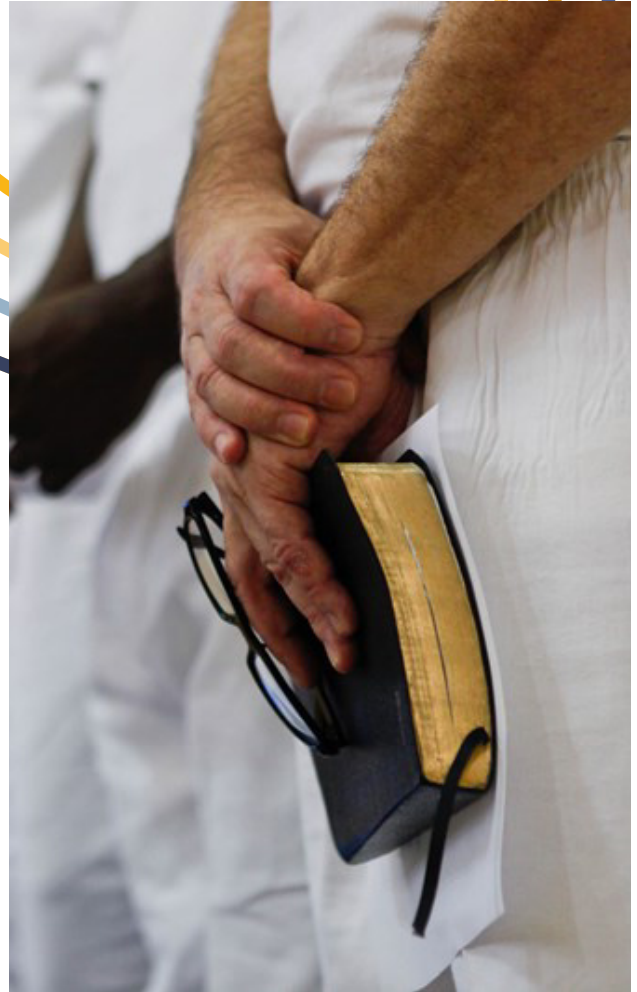
Established headquarters at
2103 North Main

2016

MARCH

Spoke before City Council, opposing
stricter halfway housing ordinances
and permitting.

2017



OCTOBER

First Home, Harby House #B
approved for 13 residents by City of
Houston & TDCJ

20 Total Residential Disciples

MAY

Second Home, Harby House #A
approved for 12 residents by City of
Houston & TDCJ

44 Total Residential Disciples

JULY

Third Home, Woodwild House
approved for 12 residents by TDCJ

2018

2019

2020

ALUMNI TESTIMONIES

TROY R.



I grew up with my mom, a single parent, and had to support me and my older brother. She was always working, so we grew up on our own.

At 13, I started smoking marijuana, progressed to harder drugs, and ultimately started to sell drugs, leading to thirty-six years of active

addiction. I was arrested numerous times and sent to a juvenile prison as a teen. My selfish addictive lifestyle sent me to prison three more times as an adult.

The only time I was clean from drugs was when I was incarcerated. Each time I found myself in a cell, I would promise myself that would be the last. Yet, the moment I was released, I would plunge right back into my old addictive behaviors.

I still remember my miserable life, the day I was last arrested. I'd been partying for days in a hotel. I woke up on the carpeted floor, drugs thrown all around me. I finally realized I had enough.

God works in mysterious ways. Two hours after getting lucid, I was arrested, and for the third time sent back to prison. I served three years and nine months on an eight-year sentence for manufacturing and selling methamphetamines. While imprisoned, I focused on

God. I began to read the Bible, really absorbing the Word. I knew I needed God's help to be transformed into the man I was meant to be.

When I was paroled, I knew I needed to be in a place where God was the focus, so I looked for a Christian halfway house in Houston. My parole office told me to investigate CrossWalk Center. I contacted them and applied to the Men's Re-entry Discipleship home program. The staff really listened to me and saw my sincerity in my quest for God and change. I was accepted, and upon arrival at the Harby House, was astonished at what I saw and felt! The brothers accepted me, and I could feel God working in this home.

CrossWalk is about change and coming closer to God. Through Life Recovery and Discipleship classes, I have found my challenges are not to fight urges to use drugs, but to stay passionate about recovery. Long-term sobriety is about constantly seeking – seeking God, seeking to grow, seeking to help others, seeking my truth and living it. The journey is about self-reflection, remaining teachable, staying humble and not compromising.

I thank God for the people who pour into CrossWalk. If I'd not come, I wouldn't have truly given myself an honest chance at change. I am forever grateful to all the volunteers, staff and my brothers. CrossWalk is designed to help people like me have an honest and fair chance to succeed, grow in life, and the Spirit.

SEPTEMBER

Fourth Home, Beau Lane House approved for 11 residents by TDCJ

37 Total Residential Disciples during COVID

JANUARY

Launched in-prison Remote Video Conferencing of Steppin' Out

61 Total Residential Disciples during COVID

JUNE

Fifth Home, RTI-Rosebury House approved for 14 residents by TDCJ

80 Total Residential Disciples

2021

2022

LAURA F.



Before incarceration, an encounter with Jesus Christ, I was lost. Today, I am found.

My parents divorced when I was two. I came from a broken home, an alcoholic father, and an absent mother who was addicted to methamphetamines.

Although my father was an

alcoholic, he worked hard and was a good provider.

I was never introduced to Jesus growing up; I just became a product of my environment. At 13, I was already an alcoholic, experimenting with marijuana, cocaine and methamphetamines.

Despite all, I was a straight A student, graduating high school in 2010, and went on to Lubbock Christian University because I always knew there was something more to life. It was there that I was introduced to Jesus, but my old lifestyle and addictions got in the way, and I dropped out.

August 7, 2019, I was in a tragic D.W.I. car accident that almost killed my daughter, but by the grace of God, she's okay. I was sentenced to six years in prison. I was lost, broken and saw no hope at the end of this long road.

While incarcerated, I had an encounter with Jesus that forever changed my life. Through the Empowering Women Out of Prison program, I learned about

CrossWalk Center. I sent in my application about a year and half before my release.

Two weeks before my release, Paula Robinson, women's program director, and Kathy Hammel, intake coordinator for Crosswalk Center, approached me saying they had been looking for me, and that God had told Kathy to reach out to me one more time.

The CrossWalk staff picked me up from the bus station. They fed me that first day both physically and spiritually. CrossWalk also provided all the resources I needed to make a smooth transition.

I am working full-time now and can support myself. I have been accepted by Houston Community College and CrossWalk is helping me with my next transition – providing resources and guidance every step of the way.

I would not be where I am today without CrossWalk helping me to live out my purpose to serve God, and be the mother, daughter, sister, and friend that HE created me to be. I plan to stay heavily involved in the ministry, and to help my sisters who are leaving after me, coming in behind me, and I hope to regain custody of my daughter. I pray the Lord continues to bless CrossWalk Center abundantly for they are doing the Lord's work.

Since writing her testimony, Laura has graduated from CWC's Seamless Re-entry Discipleship, Startin' Out residential home program. She has also returned to live in the second women's home, Bluerock House, to serve as Lead Resident, guiding and encouraging newly released women in their re-entry journey.

FEBRUARY

First WOMEN'S Home, Briarwild House, approved for 10 residents by City of Houston & TDCJ

APRIL

7th Annual Second Chance Luncheon held at Junior League of Houston, raising over \$125,000

FEBRUARY

Second Women's Home, Bluerock House approved for 12 residents By TDCJ

2023

2024

IMPACT HIGHLIGHTS

VOLUNTEER PROGRAMS & SERVICES

284 Volunteers
5,395 Volunteer hours
\$172,316 Monetary Value of CWC Volunteer Time
IRS value of a 2023 volunteer hour in Texas was \$31.94.

STEPPIN' OUT

In-prison Re-entry Discipleship Program

844 Male and Female Prisoners Discipled

STARTIN' OUT

Re-entry discipleship home program

WOMEN

18 Female Disciples Welcomed and Served
3 Of 18 were Employed within 60 Days of Release
9 Of 18 remain in the program as of January 2024

MEN

121 NEW Male Disciples Welcomed and Served
153 Total Served in 2023
52 Achieved their 6-month to 18-month milestones, transitioned or graduated successfully
98% Employment Rate
39 Of the 153 remain in the program as of January 2024



STARTIN' OUT PROGRAM TRANSITION/GRADUATE CLASSES BY YEAR

WOMEN

2023 18 of 18 Living Free

MEN

2023 23 of 23 Living Free

2022 27 of 27 Living Free

2021 22 of 26 Living Free, 4 recidivated

2020 22 of 22 Living Free

2019 11 of 13 Living Free, 2 recidivated

2018 9 of 10 Living Free, 1 recidivated

RECIDIVISM RATES

WOMEN

0% Since February 2023

MEN

4.63% Since October 2018 to-date

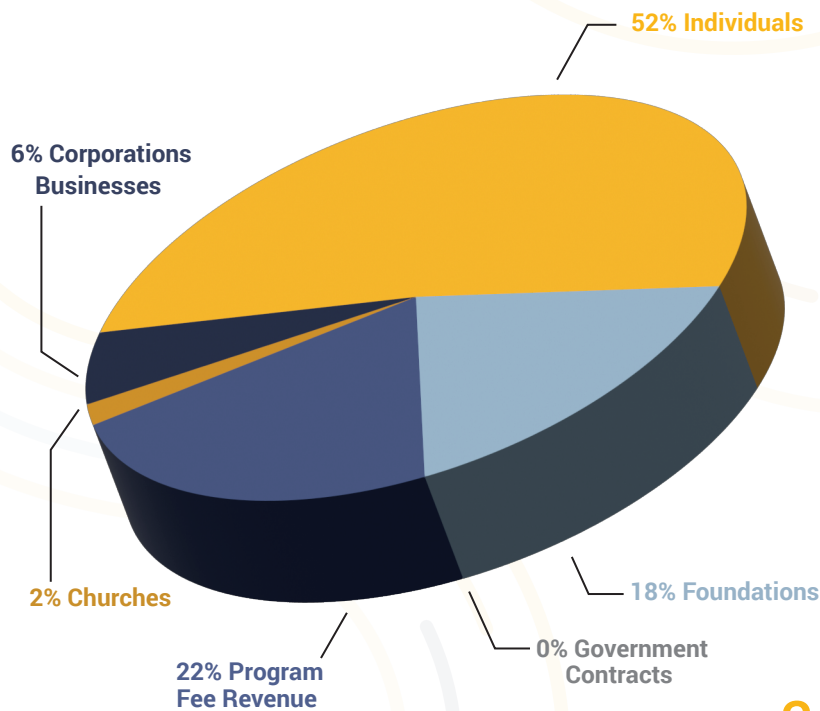
CrossWalk Center's recidivism rate is 4.63% since 2018, as compared to Texas' 20.3% in three years*, and the United States at 66% within three years**.

*According to the TDCJ's 2022 Biennial Reentry and Reintegration Services Report, the Texas inmate population maintains an overall rate of 20.3% within 3 years after release from prison.

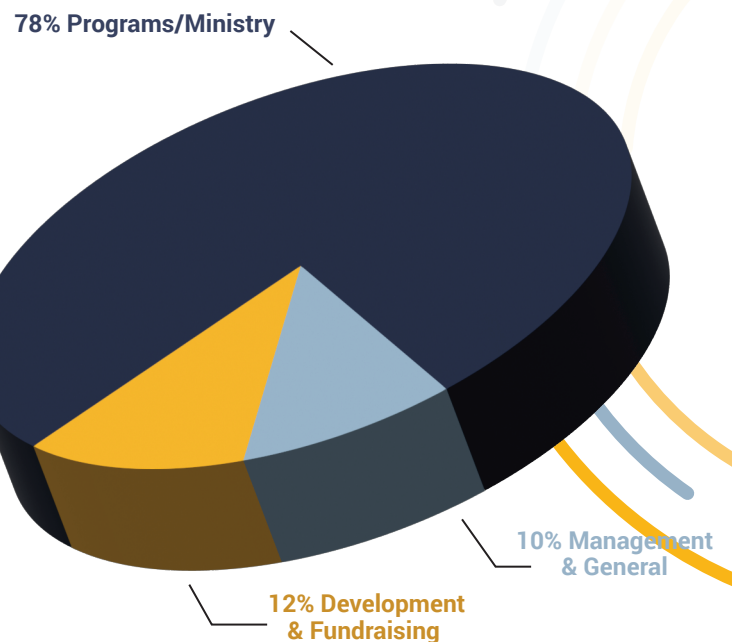
**According to a 2021 Bureau of Justice Statistics study, 66% of people released from prison in 24 states in 2008 were rearrested within three years, and 82% were rearrested within 10 years. Other sources have different estimates, with some saying that the rate is around 68% within three years, 79% within five years, and 83% within nine years.



2023 SOURCE OF GIVING & REVENUE



2023 ALLOCATION OF OPERATING EXPENSES



2023 INCOME & EXPENSES

FUNDRAISING INCOME: \$993,692

PROGRAM FEES INCOME: \$281,323

TOTAL INCOME: \$1,275,015

EXPENSES: \$1,181,201

NET INCOME: \$93,814

FUNDRAISING GOAL: \$720,000

2023 AT A GLANCE

2023 was noteworthy as CWC shifted, realigned and grew, as the board, supported by volunteers, donors and staff, continued to drive the mission forward, positioning the ministry in capacity building.

THINGS TO CELEBRATE FROM 2023:

In Q1 and Q2, CWC welcomed four new staff: Pastor Earnest Jordan, pastoral care and van driver; Kathy Hammel and Jim Dinh filling the much-needed Intake Coordinator roles; and Lisa McGuire as the new Men's Program administrative assistant. These new team members brought a deep level of passion and commitment to the re-entry space, and much needed 'hands and feet' to an ever-growing discipleship program.

Again, in February we opened our first women's home, welcoming the first of 18 women into the Startin' Out program, but also their first place that they called home after being released from prison.

SEVERAL BUSINESSES CONTINUE TO SUPPORT CWC IN MUCH NEEDED WAYS

The employees of Barnhart Crane & Rigging – Houston, assisted with repairs, installations, packing and moving boxes to help get Briarwild House ready for our female disciples to move in.

Later in 2023 CWC desperately needed a second, 15-passenger van to transport men from our intake house to and from work at the Houston Distribution Center of Refined Technologies Inc. Hearing of the need,

RTI Artisans (employees) stepped up to the challenge. To help their fair chance co-workers, Artisans from across the globe whole-heartedly participated in the 'RTI Van-Ride' fundraising campaign. As a result of their generous giving and an RTI company match, CWC was gifted the funds to purchase a beautiful, gently used van.

CWC IS ALWAYS IMPROVING AND PERFECTING MINISTRY PROGRAMS AND PROCESSES

Existing discipleship and new life skills curriculum was streamlined further and implemented to create consistency content for our disciples, and for easier delivery for teaching volunteers.

We outgrew our volunteer database functionality, and migrated our data to our more robust donor database system which views both givers and volunteers as of equal value and importance.

All the tightening and perfecting of CWC ministry systems and processes is getting us closer to our vision of having a holistic, and replicable, proven re-entry model with capacity building that leads to greater impact.

One last move made in 2023, was to migrate from a fiscal year to a calendar year cycle. After a 'stub-year' from September 1st through December 31st, 2023, CWC began 2024 as its first calendar year. Going forward you will find all our metrics, financial reporting, 990s, and other information being calculated and reported as a calendar year – including this 2023 Impact Highlights report.

YOUR GIVING IMPACTS LIVES

Your generous gifts have helped disciples like Laura Flores and Troy Rask get back on their feet, building a new life for themselves in Christ Jesus. Continual support of CWC will result in hundreds more future disciples being able to get their lives back, while learning how to have a deep faith in their newfound freedom.

INDIVIDUALS

Muhammad Abdur-Rashid
Clint Adams
Danielle Agnew
Barbara & Gregory Allen
Devon Anderson
Shane Anderson
Gil Baumgarten
Gary Beven
Brian Blaskovich
Sylvia & Lloyd Bratton
Maren & David Breitwieser
Daniel Brewster
Heather & Paul Broeder
Lance Broussard
Nancy Brown
Daphne Brown-Jack
Shari Brubaker
Jeffrey Bulliard
Pamela Byerley
Alex Cabanas
Luke Carlson
Ginger & Hal Chappelle
Anna Coffey
Barbee Corporal
Falicia Cosgrove
Mary Covington
Ramiro Cruz
James D'Agostino
Judith Davis
Michelle Davis
Lauren Dooling
Vance Drum
Jeanne & John Duhon
Gary Dunkum
Willie Edwards
Beau Egert
Haley Eichelberger
Paige & Matthew Erkmann
Bob Fabling
Lorena Fawcett
Chad Fetters
Cinda Fitzpatrick
Colleen & Jay Flint
Susan Fontaine
Stephen Foster
Wayna Francisco
Jessica Fraser
Vickie Frnka
John Gabriel
Tiffany Gardner
Sherrill & Kevin Garland
Geni & Doug Garrison
Christopher George
Jonell & Kelly Gerland
William Giles
Francel & James Gray
Joann Guerrero
Sarah Guffey
Vickie Guillory
Tiffany Gullett
Justin Hall
Jason Hall
Greg Hambrick

Gigi Hanna
Will Harper
Lisa & Tom Harris
Bennett Harrod
Will Haughey
Alysia & Brandon Hayes
Cean Henley
Melinda Hildebrand
Cody Hill
David Hlavaty
Jennifer & Chad Hoffman
Rachel & Jason Hofseth
Heather & Richard Holmes
Kevin Holt
Lindsay & Graham Horton
Kathy & John Hoyt
Patricia & Agoncillo Hughes
Sheila & Ron Hulme
Rachel Hume
Jerome Jammal
Allie Jarreau
Mychal Jefferson
Dennis Johnson
Tekedra Johnson
Cheryl Jones
Julia Jordan
Andrew Kaldis
Steven Keyser
Matt Killian
Stephen King
Zach Koehn
Karen Kresta-Podraza
Patti Kroll
Ann & Jim Lawnin
Elizabeth Lawnin
Rebekah Le
William Lee
Bob Leilich
Walter Light
Susan & James Little
J. J. Little
John Lodge
Sebastian Maarraoui
Kaylen & Ross MacDonald
Stan Marek
Kathryn Marshall
Brewster McCauley
Jim McConnell
Mark McCrummen
Tammy & Jeff McGee
Jacqueline Melanson
Matt Meloy
Camilia Mendoza
Susan Miclette
Susan & Mike Connell
Ryan Miller
Mena Milligan
Mayte Mitre-Tunison
LaTasha & Charlie Montes
Joshua Morgan
Robert Mueller
Ellen & Eddie Murray
Byron Murray

Steven Murray
Adam Nalley
Deborah & Rick Neville
Lauren and Joel Noyes
Nancy Olson
Patrick Omahoney
Lindsay & Brian Owen
Lisa & Ozie Owen
Robert Ownby
Karen Parker
Laura Passmore
Callie & Thomas Paterson
Nancy Penney
Ross Peters
Pat & Louis Potempa
Alonso Prusmack
Yvonne Prusmack
Amber Pursley
Alissa Ratcliff
Juli Rehfuss
Camille & Tom Reiser
Steven Retzloff
Georgia & John Rhem
Sara & Fred Robertson
Carlos Roldan
Jennifer Roper
Kristian Rose
Ryan Roth
Michael Russek
Lyl Rymer
Diane Schaub
Trey Schenemann
Carson Schultz
Dana & Lenn Sellers
Andrew Sheridan
June & Kevin Smith
Charles Smith
Darrin Smith
Lucas Staten
Kathy Sterba
Claudia & Alan Stewart
MaryAnne Stilson
Kim Storr
Tenel Tayar
Carol & Dan Taylor
Callie & Paul Thomas
Lorraine & Robert Thomson
Dennis Turnipseed
David Underwood
Barbara & Kyle Vann
Sandra Vautrain
Tom Vogt
Kathy & Dennis Miller
Carolyn Whaley Vosburg
Betty Waedemon
Donna Wallendorf
Misty Wellborn
Roger Whitehead
Michele & Ken Williams
Joyce Williams
Andrea Wynn
Magan Yarbrough

CHURCH

Calvary Community Church
Chapelwood UMC
Community of Faith
First Presbyterian Church Houston
River Pointe Church
St. Andrews Presbyterian Church
WoodsEdge Community Church

BUSINESSES

Bank of America Charitable Foundation
Barnhart Crane & Rigging
Bonterra
Bookkeeping Blessings
Refined Technologies, Inc
Shell Oil HERO
Vortex Companies, LLC

FOUNDATIONS

Boyd & Evelyn Mullen Charitable Foundation
Hildebrand Foundation
Hope Legacy Collective
Stoller Foundation
The Terry and Doris Looper Giving Fund
Underwood Foundation

ORGANIZATIONS

Justice Forward
Kingdom Life Outreach
Sharpen Recovery

CROSSWALK CENTER SEAMLESS RE-ENTRY DISCIPLESHIP

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