Form <b>9</b>	90
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## PUBLIC INSPECTION COPY

Form 990 Return of Organization Exempt From Income Tax	0000
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)	2020
Department of the Treasury Internal Revenue Service <ul> <li>Do not enter social security numbers on this form as it may be made public.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> <li>Constructions and the latest informatinformatinformation.</li> <li>Constructions an</li></ul>	Open to Public Inspection
A For the 2020 calendar year, or tax year beginning 9/01 , 2020, and ending 8/31	, <b>20</b> 2021
B Check if applicable: C D Employer id	entification number
Address change Crosswalk Center 81-247	70882
Name change 2103 North Main Street E Telephone n	umber
Houston, TX 77009 713-23	37-0880
Final return/terminated	
Amended return G Gross receip	ots \$ 796,659.
Application pending F Name and address of principal officer: Kathy Vosburg	
Same As C Above H(b) Are all subordinates inclu	uded? Yes No
I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	
J Website: WWW.Crosswalkcenter.org	r 🕨
K Form of organization: X Corporation Trust Association Other► L Year of formation: 2016 M State	of legal domicile: TX
Part I Summary	
1 Briefly describe the organization's mission or most significant activities: CrossWalk Center (the Ce	enter) bridges
the gap from the 'inside out' by delivering in-prison character deve	
re-entry discipleship curriculum in preparation for release to Cross	Walk Center's
re-entry discipleship home program on the outside.	
<ul> <li>che gap from the finside out by derivering in-prison character devery re-entry discipleship curriculum in preparation for release to Cross re-entry discipleship home program on the outside.</li> <li>Check this box          <ul> <li>if the organization discontinued its operations or disposed of more than 25% of its net</li> <li>Number of voting members of the governing body (Part VI, line 1a)</li></ul></li></ul>	
<ul> <li>3 Number of voting members of the governing body (Part VI, line 1a)</li></ul>	•
<ul> <li>A Number of independent voting members of the governing body (Part VI, line 1b)</li></ul>	0
<b>6</b> Total number of volunteers (estimate if necessary).	
7a Total unrelated business revenue from Part VIII, column (C), line 12	
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	
Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	
<ul> <li>9 Program service revenue (Part VIII, line 2g)</li> <li>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</li> <li>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</li> </ul>	. 150,025.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	
12       Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)       642, 392         12       Counts and similar ensures and (Dart VX estimate (A), lines 1.2)	. 793,444.
<ul> <li>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</li> <li>14 Benefits paid to or for members (Part IX, column (A), line 4)</li> </ul>	
	076 100
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 232, 509	
<b>23</b> 000	. 2,000.
b       Total fundraising expenses (Part IX, column (A), line 11e)	
	. 377,053.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)594, 075	. 755,242.
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	. 38,202.
ठ हुँ Beginning of Current Yea	
Beginning of Current Yea20Total assets (Part X, line 16)21Total liabilities (Part X, line 26)22Net assets or fund balances. Subtract line 21 from line 2061, 515	
21 Total liabilities (Part X, line 26) 109,822	. 57,073.
22 Net assets or fund balances. Subtract line 21 from line 20	. 99,717.
Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	belief, it is true, correct, and

	Elect	ronically Filer f officer	d	_							
Sian	<ul> <li>Signature of</li> </ul>	fofficer		Da	ate						
Sign Here		Vosburg		Executive Director							
	Type or prin	nt name and title									
	Print/Type prepa	arer's name	Preparer's signature	Date	Check if	PTIN					
Paid	Barbara Murphy		Barbara Murphy	02/24/22	self-employed	P01386215					
Preparer	Firm's name	► Blazek & Vett	erling								
Use Only	Firm's address	2900 Weslayar	, Suite 200		Firm's EIN ► 76	5-0269860					
		Houston, TX 7	7027		Phone no. (71	.3) 439-5739					
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions X Yes No										
BAA For Pa	<b>BAA For Paperwork Reduction Act Notice, see the separate instructions.</b> TEEA0101L 01/19/21 Form <b>990</b> (2020)										

Form	990 (2020) Crosswalk Center	81-2470882	Page <b>2</b>
Par	5 1		
	Check if Schedule O contains a response or note to any line in this Part III		Χ
	Briefly describe the organization's mission:		
	See Schedule 0		
2	Did the organization undertake any significant program services during the year which were not listed on the program service	or	
	Form 990 or 990-EZ?		es X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices? Y	′es X No
	If "Yes," describe these changes on Schedule O.	_	_
	Describe the organization's program service accomplishments for each of its three largest program service section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	vices, as measured ns to others, the tot	by expenses. al expenses,
4a		Revenue \$	150,025.)
	Re-Entry Discipleship Homes (Men & Women pending): CrossWalk Cen	ter operates	and
	manages half-way houses or group homes, which house individuals		
	program. Each home houses 12 to 15 individuals and is 'adopted'		
	community church. When feasible, each home is located in close p		
	hiring the Center's program participants, especially when there	<u>is no public</u>	
	transportation.		
4 b		Revenue \$	)
	Startin' Out (Men & Women pending): CrossWalk Center's post-rele		
	re-entry discipleship program offers individuals guidance for a		
	Startin' Out re-entry program and services address six areas of		
	Environmental, Physical, Social, Emotional, and Intellectual. Ta		
	include: transportation, housing, food & clothing, SNAP and heal full-time employment placement. Relational needs met include: di		<u>u</u>
	coaching/mentoring, counseling, and Bible_study.		
	codening/mencoring, counsering, and bible study.		
	·		
4 c		Revenue \$	)
	Volunteer Training for Steppin' Out Facilitators/Teachers & Star		
	Coaches: CrossWalk Center offers specialized and proprietary cur		
	volunteer facilitators/teachers to deliver Steppin' Out classes		
	the currently incarcerated. Specialized and proprietary curricul		
	volunteer re-entry coaches to mentor, teach and disciple CrossWa while they are in the Startin' Out re-entry program, post-releas		
	six months.		
	Other program services (Describe on Schedule O.)         See Schedule O		
	(Expenses \$ 16,955. including grants of \$ ) (Revenue \$		)
4 e	Total program service expenses ► 484,027.	Г	orm <b>990</b> (2020)

Form 990 (2020)CrosswalkCenterPart IVChecklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.... 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J..... 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.... Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part II*...... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Х persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х 'Yes,' complete Schedule L, Part IV..... 28a Х **b** A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV..... 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If 'Yes,' complete Schedule M..... 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part L*..... 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 Х and Part V, line 1..... 34 **35 a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... Х 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*..... 37 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Х Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 1 a 13 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1 c

Form 990 (2020) Crosswalk Center

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81-2470882

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Par	art V Statements Regarding Ot	her IRS Filings and Tax Compliance (continued)			
				Yes	No
2.	2. Enter the number of employees reported a	n Form W/3. Transmittal of Wago and Tax State			
20	ments, filed for the calendar year ending w	n Form W-3, Transmittal of Wage and Tax State- vith or within the year covered by this return <b>2a</b>	5		
ł	<b>b</b> If at least one is reported on line 2a, did th	ne organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater th	nan 250, you may be required to e-file (see instructions)			
38	3 a Did the organization have unrelated busine	ess gross income of \$1,000 or more during the year?	3 a		Х
ł	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No'</i>	to line 3b, provide an explanation on Schedule 0	3 b		
4 a	4 a At any time during the calendar year, did the	organization have an interest in, or a signature or other authority over, a			v
		n as a bank account, securities account, or other financial account)?	4 a		Х
I	<b>b</b> If 'Yes,' enter the name of the foreign cour	-	_		
5.		CEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5 a		Х
		on that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
		on file Form 8886-T?	5 D		Л
			50		
6 a	<b>6</b> a Does the organization have annual gross resolucit any contributions that were not tax of	eceipts that are normally greater than \$100,000, and did the organization deductible as charitable contributions?	6 a		Х
ł	<b>b</b> If 'Yes,' did the organization include with every not tax deductible?	y solicitation an express statement that such contributions or gifts were	6 b		
7	7 Organizations that may receive deductible				
	a Did the organization receive a payment in	excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?		7 a	Х	
ł	<b>b</b> If 'Yes,' did the organization notify the dom	or of the value of the goods or services provided?	7 b	Х	
(		ise dispose of tangible personal property for which it was required to file	-		Х
			7 c		Λ
		2 filed during the year	7.0		Х
		ectly or indirectly, to pay premiums on a personal benefit contract? premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
			/1		Л
Ģ	g if the organization received a contribution of q as required?	ualified intellectual property, did the organization file Form 8899	7 g		
ł	<b>h</b> If the organization received a contribution of	of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	· · · · · · · · · · · · · · · · · · ·	7 h	Х	
8		advised funds. Did a donor advised fund maintained by the sponsoring	-		
		is at any time during the year?	8		
	9 Sponsoring organizations maintaining do				
		taxable distributions under section 4966?	9 a		
		stribution to a donor, donor advisor, or related person?	9 b		
	0 Section 501(c)(7) organizations. Enter:	huded an Dark VIII line 10			
		Iuded on Part VIII, line 12         10a           101         101	_		
		t VIII, line 12, for public use of club facilities 10b	_		
	1 Section 501(c)(12) organizations. Enter:	ers			
	<b>b</b> Gross income from other sources (Do not r		-		
ſ	against amounts due or received from ther	n.)			
12 a	2 a Section 4947(a)(1) non-exempt charitable	trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ł	<b>b</b> If 'Yes,' enter the amount of tax-exempt in	terest received or accrued during the year 12b			
13	3 Section 501(c)(29) qualified nonprofit heal	th insurance issuers.			
ä	<b>a</b> Is the organization licensed to issue qualifi	ied health plans in more than one state?	13a		
	Note: See the instructions for additional inf	formation the organization must report on Schedule O.			
ł	<b>b</b> Enter the amount of reserves the organizat which the organization is licensed to issue	tion is required to maintain by the states in qualified health plans			
(	${f c}$ Enter the amount of reserves on hand $\ldots$ .	13c			
		for indoor tanning services during the tax year?	14a		Х
ł	<b>b</b> If 'Yes,' has it filed a Form 720 to report th	ese payments? If 'No,' provide an explanation on Schedule O	14b		
15	15 Is the organization subject to the section 4	1960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the ye		15		X
	If 'Yes,' see instructions and file Form 4720, S				
16		on subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.				

Par		low, a	and	for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.			
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI.			. Х
Sec	tion A. Governing Body and Management		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year       1 a       8         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.       1 a		163	
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?See Schedule O	2	Х	
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			37
-	since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X X
5 6	Did the organization have members or stockholders?	5 6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8 a	Х	
	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re			
10 -	Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			Λ
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10 b 11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O	Πü		
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See. Schedule . O	12 c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. See Schedule. O.	15a	Х	17
b	Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	15 b		Х
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure	100		L
	List the states with which a copy of this Form 990 is required to be filed ► <u>None</u>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.			
	X     Own website     X     Another's website     X     Upon request     Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
BAA	Jessica Garza 2910 Fort Stockton Dr Katy TX 77449-6257 832-851-9960 TEEA0106L 10/07/20	Form	<b>990</b> (	2020)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	t Compensated Employee	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	y with or within the	
• List all of the organization's <b>current</b> officers, directors, trustees (whether individuals or organization compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	tions), regardless of amount of	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(	(C)					
(A) Name and title	(B) Average hours	Pos thar is	ition (d n one b s both a direc	an off	ficer ruste	e)	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Kathy Vosburg	_ 50								
ED/President	0		2	X			93,517.	0.	5,900.
(2) Stephen Foster	0.75								
Chair	0	Х	2	X			0.	0.	0.
(3) Fred Robertson	0.5								
Vice Chair	0	Х	2	X			0.	0.	0.
_(4)_Graham_Horton	0.5								0
Secretary	0	Х		X			0.	0.	0.
<u>(5) Jim Austin</u>	0.75								0
Director	0	Х					0.	0.	0.
	0.75	v					0	0	0
Director	0	Х		_			0.	0.	0.
<u>(7)</u> Bryant Miller Director	0.75	х					0.	0.	0.
(8) Cody Nath	0.5	Λ					0.	0.	0.
Director	0.5	Х					0.	0.	0.
(9) Jimmy Pendley	0.5	Λ		_			0.	0.	0.
Director	0.5	Х					0.	0.	0.
(10) Tom Reiser	0.35	Λ					0.	0.	0.
Director	0.55	Х					0.	0.	0.
(11) Jim Stern	0.5	21							
Director	0	Х					0.	0.	0.
(12)									
<u>(13)</u>									
(14)									
BAA	TEEA0	107L	10/07/2	20		1	<u> </u>	1	Form <b>990</b> (2020)

#### Form 990 (2020) Crosswalk Center

Form 990 (2020) Crosswalk Center Part VII Section A. Officers, Directors, Tru	staas	Kav	<b>F</b> ina	nla				Luighast Com	81-2470882	
Part VII Section A. Onicers, Directors, Tru	(B)	ney	Em	<u>סוק</u> (0		es, a	ind	I Fignest Corr	ipensated Empl	oyees (continued)
<b>(A)</b> Name and title	Average hours per	box	, unles	Pos neck ss pe	sition more erson	than o is both pr/truste	an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	of other compensation from the organization and related organizations
(15)		•								
(16)										
(17)		•								
(18)		•								
(19)		•								
(20)										
(21)										
(22)										
(23)		•								
(25)										
1 b Subtotal						•	•	93,517.	0.	5,900.
c Total from continuation sheets to Part VII, Section							▶ -	0.	0.	
d Total (add lines 1b and 1c)							▶	93,517.	0.	5,900.
2 Total number of individuals (including but not limited from the organization ► 0	to those I	isted	abov	re) v	who i	eceiv	ed i	more than \$100,00	0 of reportable comp	ensation
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	ee, ke <i>ial</i>	ey en	nplo	oyee	, or h	nigh	est compensated	employee	Yes No 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual										4 X
<ul> <li>5 Did any person listed on line 1a receive or accruding for services rendered to the organization? If 'Yes</li> </ul>	e comper ,' comple	nsatio ete So	n fro chedi	om a	any <i>J foi</i>	unrel <i>r sucl</i>	ateo	d organization or	individual	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compensation from the organization. Report compen-	sated ind sation for	epen the c	dent alenc	cor dar y	ntrac year	tors f endin	that ig w	t received more th rith or within the or	nan \$100,000 of ganization's tax year.	
(A) Name and business addr	ess							(B) Description of	of services	<b>(C)</b> Compensation
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tho	se li	isted	abov	ve) v	who received more	than	

## Form 990 (2020) Crosswalk Center Part VIII Statement of Revenue

Page 9

ii t v	<b>Statement of Revenue</b> Check if Schedule O contains a res	ponse or note to any	/ line in this Part VI	IL		
			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
<u>s</u> 1	a Federated campaigns 1a					
n	b Membership dues 1k					
Am	c Fundraising events 1c	<b>L</b> /0011				
ar	d Related organizations 1 c					
Ē	e Government grants (contributions) 1 e	44,900.				
and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1 f	597,114.				
5	g Noncash contributions included in lines 1a-1f	4,008.				
	h Total. Add lines 1a-1f		644,871.			
		Business Code				
2	a <u>Resident Program Fees</u>	900099	150,025.	150,025.		
	b					
	с 					
	u	-				
	f All other program service revenue	-				
	g Total. Add lines 2a-2f		150 025			
_			150,025.			
3	Investment income (including dividends, other similar amounts)					
4	Income from investment of tax-exemption	ot bond proceeds				
5	Royalties	►				
	(i) Real	(ii) Personal				
6	a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
	d Net rental income or (loss)	····· ►				
7	a Gross amount from (i) Securities	(ii) Other				
	sales of assets other than inventory <b>7a</b>					
	<b>b</b> Less: cost or other basis					
	and sales expenses 7b					
	c Gain or (loss)					
	d Net gain or (loss)					
8	a Gross income from fundraising events (not including \$ 2,857.					
	(not including \$ 2,857. of contributions reported on line 1c).					
8		<b>Ba</b> 1,763.				
		<b>3b</b> 3,215.				
	c Net income or (loss) from fundraising		-1,452.			-1,45
	<b>a</b> Gross income from gaming activities.		1,1021			1,10
	See Part IV, line 19	)a				
		)b				
	c Net income or (loss) from gaming act	ivities ►				
10	a Gross sales of inventory, less					
		0a				
		0b				
+	c Net income or (loss) from sales of inv	Business Code				
	a	Busiliess Code				
11 Kevenue	۵ ۲					
<u>er</u>	с					
a l						
2						
A6	d All other revenue e Total. Add lines 11a-11d	►				

Sec	tion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	115,472.	56,227.	35,491.	23,754.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	230,249.	114,116.	69,079.	47,054.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	5,062.	1,693.	2,208.	1,161.
10	Payroll taxes	25,406.	12,731.	7,495.	5,180.
	Fees for services (nonemployees): a Management				
		20,504.		20,504.	
	Lobbying.	20,004.		20,304.	
(	Professional fundraising services. See Part IV, line 17	2,000.			2,000.
	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	3,951.	3,125.	826.	
12	Advertising and promotion.	20,039.	13,860.		6,179.
13	Office expenses	42,110.	21,768.	6,485.	13,857.
14	Information technology.				
15	Royalties	1.00.000	150 584		E 150
16 17	Occupancy	166,299.	156,574.	4,567.	5,158.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings	129.			129.
21	Payments to affiliates.		1.0.00	0.500	
22	Depreciation, depletion, and amortization	6,829.	4,260.	2,569.	<u> </u>
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	23,075.	18,550.	3,836.	689.
ä	Housing expenses	56,035.	56,035.		
I	Auto and mileage reimbursement	23,463.	23,301.	82.	80.
	Event_expenses	13,756.	924.	612.	12,220.
	Drug testing	863.	863.		
	All other expenses.	766 040	404 007	150 754	117 //1
25	Total functional expenses. Add lines 1 through 24e         Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.         Check here ►	755,242.	484,027.	153,754.	117,461.

## Form 990 (2020) Crosswalk Center Part X Balance Sheet Image: Content of the state of t

Page 11

				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing			35,663.	1	95,242
2	Savings and temporary cash investments			33,003.	2	2,873
3	Pledges and grants receivable, net			80,000.	3	25,000
4	Accounts receivable, net			2,470.	4	20,000
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, contributo rsons	director, or, or 35%		5	
6	Loans and other receivables from other disqualified p	ersons (as	defined under			
	section 4958(f)(1)), and persons described in section	4958(c)(3)	)(В)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
8 9	Prepaid expenses and deferred charges				9	
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	39,280.			
	<b>b</b> Less: accumulated depreciation		17,955.	28,154.	10 c	21,325
11	Investments – publicly traded securities			·	11	
12	Investments - other securities. See Part IV, line 11				12	
13	Investments - program-related. See Part IV, line 11.				13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11			25,050.	15	12,350
16	Total assets. Add lines 1 through 15 (must equal line	33)		171,337.	16	156,790
17	Accounts payable and accrued expenses			63,802.	17	2,065
18	Grants payable			,	18	
19	Deferred revenue			1,120.	19	568
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part I				21	
21 22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu controlled entity or family member of any of these pe	utor. or 35	%		22	
23					23	
24	Unsecured notes and loans payable to unrelated third				24	
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		44,900.	25	54,440
26				109,822.	26	57,073
	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			,		.,
27	Net assets without donor restrictions			43,396.	27	90,080
28	Net assets with donor restrictions			18,119.	28	9,637
27 28 29 30 31 32 33	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►				
29					29	
30	Paid-in or capital surplus, or land, building, or equipm				30	
31	Retained earnings, endowment, accumulated income,				31	
32	Total net assets or fund balances			61,515.	32	99,717
el * "	Total liabilities and net assets/fund balances			171,337.	33	156,790

Form	990	(2020)	Crosswalk Center 81-	2470882		Page 12
Par	t XI	Reco	nciliation of Net Assets			
		Check	if Schedule O contains a response or note to any line in this Part XI			
1	Tota	l revenue	e (must equal Part VIII, column (A), line 12)	1	793	,444.
2		•	es (must equal Part IX, column (A), line 25)	2	755	,242.
3	Reve	enue less	s expenses. Subtract line 2 from line 1	3	38	,202.
4	Net a	assets or	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	61	,515.
5	Net ı	unrealize	ed gains (losses) on investments	5		
6			vices and use of facilities	6		
7			xpenses	7		
8		•	adjustments	8		
9	Othe	r change	es in net assets or fund balances (explain on Schedule O)	9		0.
10	Net a	assets or	fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	0.0	717
Dar			icial Statements and Reporting	10	99	<u>,717.</u>
r ai						
		Check	if Schedule O contains a response or note to any line in this Part XII			
					Ye	s No
1	Acco	ounting n	nethod used to prepare the Form 990: Cash X Accrual Other			
		e organiz chedule (	ration changed its method of accounting from a prior year or checked 'Other,' explain O.			
2 a	Were	e the org	anization's financial statements compiled or reviewed by an independent accountant?		2a	Х
	lf 'Y€ sepa	irate bas	k a box below to indicate whether the financial statements for the year were compiled or reviews is, consolidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ed on a		
b	Were	e the org	anization's financial statements audited by an independent accountant?		2 b	Х
		s, consol	k a box below to indicate whether the financial statements for the year were audited on a separa idated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ite		
c	lf 'Ye revie	es' to line w, or co	2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, mpilation of its financial statements and selection of an independent accountant?		2 c	
_	on S	chedule				
	Audi	t Act and	a federal award, was the organization required to undergo an audit or audits as set forth in the Single d OMB Circular A-133?		3a	X
b			e organization undergo the required audit or audits? If the organization did not undergo the required aud olain why on Schedule O and describe any steps taken to undergo such audits		3 b	
BAA			TEEA0112L 10/19/20		Form 99	<b>0</b> (2020)

SCHEDULE A (Form 990 or 990-EZ)

(C)

(D)

(E)

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No.	1545-0047
20	20

Depart	ment of the Treasury I Revenue Service	► (		ch to Form 990 or Forn rm990 for instructions			nforr	nation.	Open to Public Inspection
	of the organization		-					Employer identific	ation number
	sswalk Cent	er						81-247088	
			rity Status. (All o	rganizations must	comple	ete this	s pa		
The o	organization is not	a private found	lation because it is: (	For lines 1 through 12,	check o	nly one	box.	)	
1	A church, conv	vention of church	es, or association of cl	nurches described in sect	ion 170(	(b)(1)(A)	i).		
2	A school desci	ribed in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)			
3				ization described in sec					
4	A medical res	-	tion operated in conju	unction with a hospital o	describe	d in sec	tion	1 <b>70(b)(1)(A)(iii)</b> . E 	inter the hospital's
5	An organizati section 170(b	on operated for <b>5)(1)(A)(iv).</b> (Co	the benefit of a colle mplete Part II.)	ge or university owned	or oper	ated by	a go	vernmental unit de	escribed in
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(\	).	
7	X An organizatio	on that normally r <b>0(b)(1)(A)(vi).</b> (	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	t or f	rom the general pu	blic described
8	A community	trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)				
9				tion 170(b)(1)(A)(ix) operative (see instructions). Enter					
10	An organizati from activities investment in	s related to its e come and unre	exempt functions, sub	nan 33-1/3% of its supp ject to certain exceptio e income (less section Part III.)	ns; and	(2) no r	nore	than 33-1/3% of i	ts support from gross
11				ly to test for public safe	ety. See	section	<b>50</b> 9	(a)(4).	
12	or more publi	cly supported o	rganizations describe	ly for the benefit of, to d in <b>section 509(a)(1)</b> of upporting organization a	r sectio	on 509(a	)(2). :	See <b>section 509(a</b>	ut the purposes of one <b>)(3).</b> Check the box in
а	- organization(s	orting organizati ) the power to re <b>t IV, Sections A</b>	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported c rs or trus	organizat stees of t	ion(s) he si	, typically by giving pporting organizati	) the supported on. <b>You must</b>
b	management	oporting organiz of the supporting <b>te Part IV, Sect</b>	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed of the s	rganization(s), by supported organizat	having control or ion(s). <b>You</b>
С			•	ion operated in connection olete Part IV, Sections A					
d	functionally in	ntegrated. The c	progenization generally	anization operated in cor must satisfy a distribu <b>s A and D, and Part V.</b>	nection tion req	with its s uiremen	suppo t and	rted organization(s an attentiveness	) that is not requirement (see
e 4	integrated, or	<sup>r</sup> Type III non-fu	ation received a written nctionally integrated prganizations	en determination from t supporting organization	ı.		-		-
u U			n about the supported						
	(i) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed joverning		Amount of monetary port (see instructions)	(vi) Amount of other support (see instructions)
					docui	nent?			
					165	110			
(A)									
(B)									

Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	365,680.	384,261.	452,288.	542,983.	644,871.	2,390,083.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			- ,			0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3	365,680.	384,261.	452,288.	542,983.	644,871.	2,390,083.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						156,700.
6	Public support. Subtract line 5 from line 4						2,233,383.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
7	Amounts from line 4	365,680.	384,261.	452,288.	542,983.	644,871.	2,390,083.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						2,390,083.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	331,283.
13	First 5 years. If the Form 990 is organization, check this box and						· · · · · · · · · · · · · · · · · · ·
Sec	tion C. Computation of Pul						
14 15	Public support percentage for 20 Public support percentage from 2	•					93.44 %
	<b>33-1/3% support test–2020.</b> If the and <b>stop here.</b> The organization	ne organization di	d not check the b	ox on line 13, and	d line 14 is 33-1/3	3% or more, check	93.02 % this box X
b	<b>33-1/3% support test–2019.</b> If th and <b>stop here.</b> The organization	e organization dic	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this t	box and <b>stop here</b>	. Explain in Part '	√I how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the facts-a d-circumstances' t	nd-circumstances est. The organiza	test, check this t ation qualifies as a	box and <b>stop here</b> a publicly support	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	or 17b, check thi	is box and see ins	structions 🕨 🗌
BVV					Cak	adula A (Farma OC	0 or 000 EZ) 2020

Crosswalk Center

Schedule A (Form 990 or 990-EZ) 2020

Section A. Public Support

#### Page 2

81-2470882

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) Þ	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade						
	or business under section 513.	<u> </u>					
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						
J	facilities furnished by a						
	governmental unit to the						
~	organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,						
74	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
c	Add lines 7a and 7b.	[					
8	Public support. (Subtract line						
0	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include				1		
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
14	10c, 11, and 12.) First 5 years. If the Form 990 is	for the organization	n's first second	third fourth or f	ifth tax year as a	section 501(c)(2)	
14	organization, check this box and						►
Sec	tion C. Computation of Pul	blic Support P	Percentage				
15	Public support percentage for 20	20 (line 8, colum	n (f), divided by I	ine 13, column (f)	))	15	010
16	Public support percentage from 2	2019 Schedule A,	Part III, line 15.			16	010
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e		• •	
17	Investment income percentage f	or 2020 (line 10c,	column (f), divid	ed by line 13, col	umn (f))	17	olo
18	Investment income percentage fi	rom 2019 Schedu	lle A, Part III, line	. 17		18	olo
19a	33-1/3% support tests-2020. If t	the organization o	lid not check the	box on line 14, ar	nd line 15 is more	than 33-1/3%, and	d line 17 🚬
	is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	nization qualifies a	as a publicly supp	orted organization	
b	<b>33-1/3% support tests</b> -2019. If t	he organization d	lid not check a bo	ox on line 14 or line	ne 19a, and line 1	6 is more than 33-	1/3%, and
20	line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organized						
20				1 <del>4</del> , 190, 01 190, 0	LIECK LIIS DUX dIL		

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	Зc		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Schedule A (Form 990 or 990-EZ) 2020

81-2470882

**Part IV** Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
	the governing body of a supported organization?	11a		l.
	<b>b</b> A family member of a person described in line 11a above?	11b		
	c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sal	ction B. Type I Supporting Organizations			

#### ection B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the 1 1 supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - The organization satisfied the Activities Test. Complete line 2 below. а
  - The organization is the parent of each of its supported organizations. Complete line 3 below. h
  - The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2020

Yes

2a

2b

3a

3h

No

Yes

1

2

No

81-2470882

Schedule A (Form 990 or 990-EZ) 2020 Crosswalk Center

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page **6** 

ection A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	details	8	
	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
	Excess distributions carryover, if any, to 2020				
	From 2015				
	From 2016				
-	From 2017				
-	From 2018				
	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

BAA

Schedule A (Form 990 or 990-EZ) 2020

Schedule E
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(Form 990, 990-EZ,

or 990-PF)	
Department of	the Treasury

Internal Revenue Service

#### PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB	No	1545-0047
OIVID	INO.	1040-0047

2020

Name of the organization		Employer identification number			
Crosswalk Center		81-2470882			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page <b>2</b>
Name of organization	Employer identification n	umber	
Crosswalk Center	81-2470882		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _		\$110,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>2</u>		\$218,708.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$100,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$15,010.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$50,000.	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person        Payroll        Noncash        (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page <b>3</b>
Name of organization	Employer id	entification r	umber
Crosswalk Center	81-247	0882	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· - ·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<b></b>			
AA	<b>_</b>	 hedule B (Form 990, 990-E	

	3 (Form 990, 990-EZ, or 990-PF) (2020)		1 1 Page <b>4</b>			
Name of organ	nization alk Center		Employer identification number 81-2470882			
		he year from any one contributo ompleting Part III, enter the total of (Enter this information once. See i	cations described in section 501(c)(7), (8), or. Complete columns (a) through (e) and f exclusively religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A					
		(e) Transfer of gift				
	Transferee's name, addres		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift	I			
	Transferee's name, addres		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, addres	Relationship of transferor to transferee				
BAA	1		Schedule B (Form 990, 990-EZ, or 990-PF) (2020)			

SCHEDULE D (Form 990)	Supplemental Financial Statements ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 ► Attach to Form 990.
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest inform
Name of the organization	

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OMB No. 1545-0047 2020

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1	2b.
Attach to Form 990.	
Go to www.irs.gov/Form990 for instructions and the latest info	rmation.

Open to Public Inspection

Cro	sswalk Center			81-2470882
Par		Advised Funds or Othe	er Similar Funds or	
1 01	Complete if the organization answe	red 'Yes' on Form 990,	Part IV, line 6.	
		(a) Donor advised fu	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year).			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the org			
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of	and donor advisors in writin the donor or donor advisor,	g that grant funds can b or for any other purpose	e used only
	impermissible private benefit?			····· Yes No
Par				
	Complete if the organization answe			
1	Purpose(s) of conservation easements held by th			
	Preservation of land for public use (for example,	, recreation or education)		nistorically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contr	ibution in the form of a co	nservation easement on the
	last day of the tax year.		_	Held at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation easeme			
	Number of conservation easements on a certified			
				•
C	Number of conservation easements included in ( structure listed in the National Register			
3	Number of conservation easements modified, transfer tax year ►	erred, released, extinguished, c	or terminated by the organi	zation during the
4	Number of states where property subject to conserva	ation easement is located >		
5	Does the organization have a written policy regar	rding the periodic monitoring	, inspection, handling of	violations,
	and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, insp	pecting, handling of violations,	and enforcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspection \$	ng, handling of violations, and	enforcing conservation ea	sements during the year
0	·	na O(d) above estistivithe rea	winements of continu 17	
0	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to t conservation easements.	ts conservation easements in the organization's financial s	tatements that describes	se statement and balance sheet, and the organization's accounting for
Par	t III Organizations Maintaining Collecti Complete if the organization answe	<b>ions of Art, Historical 1</b> ered 'Yes' on Form 990,	<b>reasures, or Other</b> Part IV, line 8.	Similar Assets.
1 a	If the organization elected, as permitted under FA historical treasures, or other similar assets held t Part XIII the text of the footnote to its financial s	for public exhibition, education	on, or research in furthei	and balance sheet works of art, rance of public service, provide in
t	If the organization elected, as permitted under FA historical treasures, or other similar assets held for p following amounts relating to these items:	oublic exhibition, education, or	research in furtherance of	public service, provide the
	(i) Revenue included on Form 990, Part VIII, lin			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art, hist amounts required to be reported under FASB AS			
	Revenue included on Form 990, Part VIII, line 1.			
	Assets included in Form 990, Part X			
BAA	For Paperwork Reduction Act Notice, see the In	structions for Form 990.	TEEA3301L 08/18/20	Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Cros					81-247		Page 2
Part III Organizations Mainta	ining Colle	ections of A	rt, Histor	ical Treasures, or	Other Similar Ass	ets (continu	ied)
<b>3</b> Using the organization's acquisitior items (check all that apply):	n, accession, a	nd other record	s, check any	of the following that m	ake significant use of its	collection	
a Public exhibition		d	Loan or	exchange program			
<b>b</b> Scholarly research		е	Other				
c Preservation for future gene	rations						
4 Provide a description of the organiz Part XIII.			2	°,			
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or	receive donat	ions of art,	historical treasures, o	r other similar assets		
						Yes	No
<b>Part IV</b> Escrow and Custodia line 9, or reported an					sweled tes offfo	nn 990, Fai	ιιν,
<b>1 a</b> Is the organization an agent, tru on Form 990, Part X?	stee, custodia	n or other inte	rmediary fo	or contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement					L. L		
						Amount	
<b>c</b> Beginning balance					1c		
<b>d</b> Additions during the year							
e Distributions during the year							
f Ending balance							_
<b>2 a</b> Did the organization include an a					-		No
<b>b</b> If 'Yes,' explain the arrangement	t in Part XIII.	Check here if t	he explana	tion has been provide	d on Part XIII	· · · · · · · · · · · · · L	
		11				10	
Part V Endowment Funds. C							
<b>1 a</b> Beginning of year balance	(a) Current	year (	b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	S DACK
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentag		nt year end ba	lance (line	1g, column (a)) held	as:		
a Board designated or quasi-endown	nent ►		ō				
<b>b</b> Permanent endowment	š						
c Term endowment	-0	1 1 0 0 0 /					
The percentages on lines 2a, 2b, a	nd 2c should e	equal 100%.					
3 a Are there endowment funds not in	the possessior	of the organization	ation that are	e held and administered	for the		
organization by:						Yes	No
<ul><li>(i) Unrelated organizations</li><li>(ii) Related organizations</li></ul>						3a(i)	
<b>b</b> If 'Yes' on line 3a(ii), are the relation						3a(ii)	
4 Describe in Part XIII the intende	-					3b	
Part VI Land, Buildings, and			endowmen	it iulius.			
Complete if the organ			on Form	990, Part IV, line	11a. See Form 99	0, Part X, li	ne 10.
Description of property		(a) Cost or oth (investme	er basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	
<b>1 a</b> Land			~				
<b>b</b> Buildings							
c Leasehold improvements							
<b>d</b> Equipment				21,300.	8,282.	13	,018.
<b>e</b> Other				17,980.	9,673.		, <u>307.</u>
Total. Add lines 1a through 1e. (Colum		qual Form 990.	Part X, co		<b>&gt;</b>		,325.
ВАА					Sched	ule D (Form 990	

TEEA3302L 08/18/20

Schedule D (Form 990) 2020       Crosswalk Center       81-2         Part VII       Investments – Other Securities.       N/A         Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form       (a) Description of security or category (including name of security)       (b) Book value       (c) Method of valuation: Cost or en         (1) Financial derivatives.	
(a) Description of security or category (including name of security)       (b) Book value       (c) Method of valuation: Cost or en         (1) Financial derivatives.	
(2) Closely held equity interests	
(3) Other(A)	
(A)	
(A)	
(B)	
<u>+</u>	
(D) (E)	
(F) (G)	
(H)	
()	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►	
Part VIII Investments – Program Related. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or e	nd-of-year market value
(4) (5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form	990 Part X line 15
(a) Description	(b) Book value
(1) Security deposit	12,350.
(2)	
(3)	
(4) (5)	
(6)	
(7)	
(8)	
(9)	
(10)	<u> </u>
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.).	► 12,350.
Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line	25
1.       (a) Description of liability	(b) Book value
(1) Federal income taxes	
<sup>(2)</sup> Paycheck Protection Program Loan	54,440.
(3)	
(4)	
(5) (6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	► <u>54,440.</u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Crosswalk Center	81-2470882	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines <b>2a</b> through <b>2d</b>	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	•	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) 2d		
e Add lines <b>2a</b> through <b>2d</b>		
3 Subtract line 2e from line 1.		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIII Supplemental Information.	· · ·	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Crosswalk Center

Employer identification number 81-2470882

#### Form 990, Part III, Line 1 - Organization Mission

Advancing God's Kingdom through Seamless Re-entry Discipleship. CrossWalk Center bridges the gap from the 'inside out' by delivering in-prison character development and re-entry discipleship curriculum in preparation for release to CrossWalk Center's re-entry discipleship home program on the outside.

#### Form 990, Part III, Line 4d - Other Program Services Description

Steppin' Out (Men & Women): CrossWalk Center conducts in-prison, character development and re-entry discipleship classes for currently incarcerated individuals that are within two years of parole eligibility. Classes run 40 weeks on an ID Unit, 20 weeks at State Jails, and are abridged for integration into specialized programs. Classes are delivered either in person by a teacher/facilitator or by live, remote conferencing from Studio CrossWalk into a prison unit.

All TDCJ prison units were closed off to all beginning March 23, 2020, due to the Covid-19 pandemic. Subsequently, CrossWalk Center's Steppin' Out was halted temporarily on 10 prison units. To resolve the shut-out, CrossWalk Center worked with TDCJ to implement live remote conferencing from Studio CrossWalk to a prison unit. Since January 1, 2021, one unit has been online, and a second is in the works. Just recently, the Center has been given access to two prison units to return to in-person curriculum delivery inside the prisons for a total of three units.

TDCJ Volunteer Training: CrossWalk Center hosts the Texas Department of Criminal Justice Volunteer Services Division's Volunteer Training that is required to enter Texas prisons and state jails as an approved TDCJ Volunteer. Volunteers are an essential element in the rehabilitation and re-entry of offenders into communities. Volunteers assist in providing literacy and educational assistance, life skills, job

#### Form 990, Part III, Line 4d - Other Program Services Description

society. TDCJ Volunteer training is required if an individual wishes to enter a Texas prison as a volunteer, which includes CrossWalk Center facilitators/teachers. Due to the Covid-19 pandemic, Volunteer Training has transitioned to an online format until the public health threat subsides.

#### Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Jimmy Pendley and Cody Nath have a business relationship.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Prior to filing, Form 990 is reviewed by the Executive Director and distributed to the Board of Directors for review.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

At the beginning of each fiscal year, all Board Members review the conflict of interest policy and affirm by signature and date.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board compares positions and compensation of similar size nonprofits. The deliberations are documented annually.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Available upon request.

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Crosswalk Center

Employer identification number 81-2470882

#### **Part I** Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded e	ntity	<b>(b)</b> Primary ac	ctivity	Legal dom or foreigr	<b>;)</b> icile (state i country)	Tc	(d) otal income	End-c	<b>(e)</b> f-year assets	Dire	(f) ct contro entity	olling
(1) Crosswalk LLC 2103_N Main St Houston, TX 77009 81-2470882 (2)			2	I	'X		150,025.		0.		cosswa Cente:	
<u>(3)</u>												
Part II Identification of Related Tax-Exempt On had one or more related tax-exempt org	rganization anization	<b>ons.</b> Complete s during the ta	if the org ax year.	ganization	answered	d 'Yes	on Form 99	), Part	: IV, line 34,	becau	ise it	
(a) Name, address, and EIN of related organization	Prim	<b>(b)</b> ary activity	( Legal dom or foreigr	<b>c)</b> licile (state li country)	<b>(d)</b> Exempt ( sectio	Code n	(e) Public charity (if section 501	status (c)(3))	<b>(f)</b> Direct contro entity	olling	(g Sec 512 controlled Yes	d entity?
											Tes	No
<u>(3)</u>												

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### Schedule R (Form 990) 2020 Crosswalk Center

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controllin entity	excluded fro under sect	elated, inco m tax ions	of total	<b>(g)</b> Share of end-of-year assets	Dispr tior alloca		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	e partn	al or l ging er?	<b>(k)</b> Percentage ownership
(1)		country)		512-514	)			Yes	No	1065)	Yes	No	
<u></u>													
(2)													
<u></u>													
(3)													
Part IV Identification of	of Related Organ	nizations	Taxable a	s a Corporatio	on or Trust. Co	omplete if t	the organiza	tion a	nswe	red 'Yes' on	Form 99	0. Par	t IV.
line 34, becaus	se it had one or	more rela	ated organi	zations treate	d as a corpora	ation or true	st during the	e tax y	ear.				- /
(a) Name, address, and EIN	of related organizat	on Prim	(b) ary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of en (C corp, S c or trust)	corp, total ir	e of		<b>(g)</b> are of end-of- year assets	<b>(h)</b> Percentage ownership	Sec 5 contro	(i) i12(b)(13) lled entity?
(1)				country	entity		′ 		_			Yes	i No

(2)

(3)

#### Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed	in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1 a		Х
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 b		Х
c Gift, grant, or capital contribution from related organization(s)			1 c		Х
d Loans or loan guarantees to or for related organization(s)			1 d		Х
e Loans or loan guarantees by related organization(s)			1 e		Х
f Dividends from related organization(s)			1 f		Х
g Sale of assets to related organization(s)			1 g		Х
h Purchase of assets from related organization(s)			1 h		Х
i Exchange of assets with related organization(s)			1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х
b Gift, grant, or capital contribution to related organization(s).       1         c Gift, grant, or capital contribution from related organization(s).       1         d Loans or loan guarantees to or for related organization(s).       1         e Loans or loan guarantees by related organization(s).       1         f Dividends from related organization(s).       1         g Sale of assets to related organization(s).       1         g Sale of assets to related organization(s).       1         i Exchange of assets to related organization(s).       1         i Exchange of assets with related organization(s).       1         j Lease of facilities, equipment, or other assets to related organization(s).       1         k Lease of facilities, equipment, or other assets from related organization(s).       1         k Lease of facilities, equipment, or other assets from related organization(s).       1         n Performance of services or membership or fundraising solicitations for related organization(s).       1         n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).       1         n Sharing of paid employees with related organization(s) for expenses.       1         p Reimbursement paid to related organization(s) for expenses.       1         r Other transfer of cash or property to related organization(s).       1         r Other transfer of cash or prop					
k Lease of facilities, equipment, or other assets from related organization(s)			1 k		Х
I Performance of services or membership or fundraising solicitations for related organization(s)			11		Х
m Performance of services or membership or fundraising solicitations by related organization(s)			1 m		Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1 n		Х
o Sharing of paid employees with related organization(s)			10		Х
p Reimbursement paid to related organization(s) for expenses			1p		Х
<b>q</b> Reimbursement paid by related organization(s) for expenses			1q		Х
r Other transfer of cash or property to related organization(s).			1r		Х
s Other transfer of cash or property from related organization(s)			1s		X
			_	<u> </u>	
			(0	d)	
Name of related organization					
	type (a-s)	a	mount		eu
(1)					
(1)					
(2)					
(3)					
(4)					
(5)					
···					
(6)					
BAA TEEA5003L 07/15/20		Schedule F	(Forn	n 990)	2020

#### **Part VI** Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	income (related, unre- lated, excluded	(e) Are all partners section 501(c)(3) organizations?		<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Dispropo tionate allocation		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> General or managing partner?		<b>(k)</b> Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	(101111000)	Yes	No	1
(1)					_				_				
	1												
	1												
	1												
(2)													
	1												
	]												
(3)	]												
<u>(4)</u>	-												
	-												
	-												
<u>(5)</u>	-												
	4												
	-												
(6)													-
	1												
	1												
	1												
(7)													
<u></u>	1												
	1												
	1												
(8)													
	1												
	1												
	1												
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# Schedule R (Form 990) 2020 Crosswalk Center 81-247088 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.